

Pleasant Grove City Council Work Session Minutes
May 27, 2008
7 p.m.

PRESENT:

Mayor:

Michael W. Daniels

City Council Members: EXCUSED:

Bruce Call

Lee Jensen

Cindy Boyd

Jeffrey D. Wilson

Mark K. Atwood

Deputy Recorder:

Mary Burgin

Others:

Frank Mills, City Administrator

Tina Petersen, City Attorney

Deon Giles, Leisure Services Director

Lynn Walker, Public Works Director

Degan Lewis, City Engineer

Marc Sanderson, Fire Chief

Richard Bradford, Economic Dev. Director

Ken Young, Comm. Dev. Director

Libby Flegal, Neighborhood Board Chair

The City Council members met in the City Council Chambers at 86 East 100 South, Pleasant Grove, Utah 84062 at 7 p.m.

Mayor Daniels welcomed everyone to the meeting.

1. Opening Remarks

The Opening Remarks were given by Administrator Mills.

2. Roll Call

Mayor Daniels called roll for the Council. Those present included Council Members Jeff Wilson, Bruce Call, Bruce Call and Cindy Boyd. Council Member Lee Jensen was excused.

3. Department Report (Police Department)

Mayor Daniels said that the Police Department report was included in the executive session the previous week at the regular council meeting.

4. Laurel Riddle to report on status of Downtown Advisory Board recommendations for 2020 Plan

Mayor Daniels thanked Mrs. Riddle for coming to report to the Council on the current progress of the Downtown Advisory Committee (DAB).

Mrs. Riddle then reported that she feels the DAB had made good progress. She said that some

citizens have shown up to the meeting to see how the committee is coming along in reviewing the Downtown 2020 proposed plan.

In the first section of the 2020 plan, she said there were hardly any changes recommended. She also noted that in sections three and four, there were very few recommended changes. Mrs. Riddle complimented the Community Development staff for how well written the document was.

Sections 2, she said, had some minor changes. She said there were some questions about the maps provided. Looking at the overlay ordinance, however, she said they were better able to understand some of the concerns of the residents. The DAB will be recommending that there be some changes in some of the details in this section regarding the design standards, parking standards, etc. Overall, she said the committee did like this section, however. She said they were recommending that the name of the area be changed from the Central Business District (CBD) to the Downtown Village.

Mrs. Riddle next told the Mayor and Council that she feels that the formation of the committee has been of benefit to the residents and business owners in the downtown area. She said it seems to have quelled some of the fears expressed and gave these people “ownership” in the future of the area and brought what was perceived as “2 camps” into one. She said the final report from the committee should be ready by the first week in June.

She then observed that the Council and Director Young had gotten “black eyes” when the 2020 plan first came out. She said that as the committee worked through the plan, they could see it was, overall, a good, well-written plan. Also, she noted that the committee began to realize there were protections that they originally didn’t realize were there.

Mayor Daniels asked if Mrs. Riddle felt that the Jr. High needed to be scheduled to present the 2020 plan. Mrs. Riddle said that she doubted it. She also said that she has sent out emails, as well as having a meeting on site. She said she has worked to make people “comfortable and part of the process.”

5. To discuss amending compensation schedule for elected officials

Mayor Daniels said that he had asked Director Clay and Administrator Mills to work with him on two handouts for the Council regarding the compensation that were received by other councils and mayors in Utah with cities that are of similar size. He said that in polling the other cities, he found that Pleasant Grove City Council’s compensation is lower than the mid-point. He said that it was as Director Clay said, that there was no real methodology or science as to how cities compensate their mayors or councils.

Administrator Mills said that it has been a couple of years since much of the information being discussed had been updated. He also explained that some cities give travel allowance, benefits, etc, besides their salary. He added that it is very hit and miss with different cities as to how they pay their mayors and councils.

Mayor Daniels then asked the Council to weigh in on the discussion. He said, however, that because the Mayor’s position in Pleasant Grove is at a higher rate than the average, he would suggest that the Mayoral wage remain the same.

Administrator Mills then indicated that the Mayor’s wage was raised several years ago because the

Mayor was not only functioning as the Mayor, but also as the economic development director for the City. He said the Mayor's time was therefore pulling away from his regular day job, so the reimbursement was increased.

Council Member Atwood said the whole subject is difficult for him. He said he believes that there hasn't been discussion regarding the Council and Mayor's wage and benefits for years because it is so uncomfortable to talk about.

Attorney Petersen reminded the Mayor and Council that not every city has a benefit package. Also, she said there are other things to consider when other cities are polled as to how and what they pay their councils.

Mayor Daniels then said it had occurred to him that there will be an upcoming compensation study for employees coming up the first part of July of this year (2008). He then said that perhaps there should also be included in that study current comparable compensation for the Council and Mayor. He asked if the discussion on compensation maybe be held off until the study could be completed.

Council Member Wilson commented that he really feels that there needs to be something done.

Council Member Boyd said that she felt she needed to add Council Member Jensen's opinion that he had expressed when he initially brought up the subject. She said he felt strongly that the Council needed to look at "going in the direction of raising our salaries." She also noted that it's hard to figure salaries as the number of hours, etc, is not logged in by most that serve.

Council Member Wilson said he would have to respectfully disagree with the Mayor. He said the statistics that they were looking at were about 2 years old. He added that he felt that if the Council determined that they should have a pay hike, that the Mayor should have one, also.

Council Member Call then said he would like to comment that those that run need to be willing to serve, not because of the compensation given. He said he has been aware of other communities that have had those that ran just because of the compensation. "I feel it is important that it (the wage) never becomes worthwhile," he said. He also indicated that if there is a raise in pay to come for the Mayor and Council, which maybe should be made in the future. He said maybe even in time for the next election cycle.

Attorney Petersen then explained that if there was an actual change of salary, it would have to be done by ordinance. She said that it would need to be noticed as a public hearing. Administrator Mills added that in order for a change to go into effect, there would need to be a special meeting prior to June 22, 2008. He said the final budget has to be into the State Auditor's office by June 22.

6. Discussion of items for the upcoming June 3, 2008 City Council meeting

- a. Strawberry Days Royalty Presentation.

Mayor Daniels said both the Miss P.G. and the Rodeo Royalties will be at the meeting.

- b. To consider awarding bid for the Pleasant Grove Street Rehabilitation Project, 2008.

Director Walker said the bid opening for this item would be on May 29, 2008.

- c. Public Hearing to consider a Resolution adopting the Final Budget for Fiscal Year 2008/2009, including the allocation of revenue from the water, sewer and other enterprise funds to the general fund. The Pleasant Grove Redevelopment Agency Budget is included in the Final Budget (July 1, 2008 to June 30, 2009).

Mayor Daniels read this item. He said if there were any questions from the Council or the public, they were welcomed to bring it up at the Council meeting.

- d. To consider amending Pleasant Grove city's Construction Standard Specifications; for the purpose of updating construction drawings and civil requirements for improvements, and to adopt new construction specifications for the City's new monument entry signs, and other minor updates, as requested by the City Engineer.

Director Young explained this item had been pulled off the upcoming Council agenda as it needed to go to the Planning Commission first. He said it will probably come before the Council in July.

7. Mayor, City Council and Staff business

- Engineer Lewis said that he checked, as asked by the Council, and found that an aerial photo of the City would be \$220. He added that he would order the picture if they still wanted it. Council Member Call said that the plan was to put the picture in the lobby of the new community center. He said he thought it would be fun, as those that came in could find their home on the picture.
- Director Young announced that the Hammons group had submitted a partial site plan; and had plotted out a schedule. He said the site plan will be before the Council by the June 25, 2008 work session. It will then come before the Council at the July 1, 2008 Council meeting.
- Director Giles thanked everyone for their attendance at the recent Memorial Day program at the Veteran's Memorial at the Cemetery. He said the program was really nice, and had a lot of good compliments on the speakers. He also reminded everyone that there would be a sod-laying "party" for all city employees on Thursday, June 12, 2008 at the new community center. Attorney Petersen added that employees that participated would receive their regular rate of hourly pay. Mayor Daniels said there would also be a luncheon provided.
- Chief Sanderson reminded everyone of the upcoming Firemen's Breakfast on Saturday, May 31, 2008 from 6 to 11 a.m. He was then asked if it was true if he had delivered a baby. He said yes, he had. He said the woman happened to be his neighbor. He said he and the paramedics delivered a healthy 8 lb. 5 oz baby.
- Attorney Petersen asked the Council if they had all had the opportunity to review the proposed Downtown 2020 plan. None of the Council had reviewed it. She said they were welcomed to review the plan, but asked that they didn't discuss the plan outside of the Council meetings.

8. Executive Session to hold a strategy session to discuss the purchase, exchange or lease of real

property (UCA 52-4-205(1)(d)).

ACTION: At 7:45 p.m, Council Member Wilson moved to go into executive session to discuss the purchase, exchange or lease of real property (UCA 52-4-205(1)(d). Council Member Call seconded and the motion passed unanimously with Council Members Wilson, Call, Boyd, Jensen and Atwood voting, "Aye."

ATTENDING:

Mayor:

Mike Daniels

Council Members:

Cindy Boyd

Mark K. Atwood

Lee G. Jensen

Bruce Call

Jeffrey Wilson

Others:

Frank Mills, City Administrator

Tina Petersen, City Attorney

Deon Giles, Leisure Services Director

Mary Burgin, Deputy Recorder

ACTION: At 8:12 p.m, Council Member Wilson moved to go back into regular session. Council Member Atwood seconded and the motion passed unanimously with Council Members Call, Boyd, Wilson and Atwood voting, "Aye."

9. Adjourn

ACTION: At 8:55 p.m, Council Member Wilson moved to adjourn the meeting. Council Member Atwood seconded and the motion passed unanimously with Council Members Wilson, Atwood, Jensen and Call voting "Aye."

This certifies that the Work Session Minutes
For May 27, 2008 are a true, full and correct
copy as approved by the City Council on
July 1, 2008.

Mary Burgin, Deputy Recorder